2017 Year-End Report presented at the Annual Congregational Meeting of ST. PAUL'S THIRD LUTHERAN CHURCH, Easton, PA 18045

JANUARY 28, 2018

I.	Opening of the Meeting A. Call to Order B. Prayer
II.	Secretary's Report A. Congregational Budget/Election Meeting – 12/10/2017
III.	Elections
IV.	Pastor's Report A. 2017 Statistics
٧.	Council President's Report A. Council Terms
VI.	Treasurer's Report A. 2017 Report B. Account Balances

VII. Year in Review: Team Reports

C. 2018 Approved Budget

- A. Christian Ed
- B. Community Growth & Fellowship
- C. Mutual Ministry
- D. Property
- E. Social Ministry
- F. Worship & Music
- VIII. Additional Reports
 - A. Ambassador's Club
 - B. St. Paul's Stitchers
- IX. Old Business
- X. New Business
 - A. Stewardship Update (Time and Talent Sheets)
 - B. Awards
- XI. Adjournment

ST. PAUL'S III CHURCH

BUDGET MEETING

DECEMBER 10, 2017

ATTENDANCE: 50

CALL TO ORDER: 11:06 A.M.

PRAYER: Given by Pastor Chris

CHURCH BUSINESS:

- Vince Guiducci opened the meeting with the recommendations for the open positions for council. The nominees are John Gosch, Pattie Corcoran, and Carol Jiorle. Vince then asked if there were any other nominations from the floor. There were no names presented by the congregation.
 - a. Cheryl Nielson made a motion to close the nominations. Seconded by the pastor. All in favor, so moved.
 - b. Joy Sales made a motion to accept the nominees. Seconded by Kay Sutton. All in favor, so moved.
 - c. Vince Guiducci then presented Daryle Davidson and Ed Becker as returning for their 2nd term. Margaret LaDuca made a motion to accept the returnees. Seconded by Karen Fretz. All in favor, so moved.
 - d. Margaret LaDuca made a motion to nominate Vincent Guiducci IV for our youth member to council. Betty Buckley seconded it. Pattie Corcoran made a motion to accept the youth nomination. Seconded by Stephanie Druckenmiller. All in favor, so moved.

Budget

Vince gave everyone the opportunity to look over the budget before opening it up to questions and concerns.

- a. Jeff Stout expressed his concerns over the presentation of the budget. He felt people were not aware that the budget was available for the congregation to review over the last two weeks. Sarah and council said it had been out in the narthex for the past two weeks to review. Jeff also felt that the presentation of the budget makes it hard for people to consider passing it. One of his concerns is that the paperwork does not show the prior year's figures. He asked how to determine our increase in expenditures. He also noted there will be a change in the budget due to the pastor's departure.
- b. Marty Reagle says he agrees with Jeff's concerns.

- c. Margaret LaDuca put out a request to the congregation for individuals to step up and help Sarah. She feels a finance committee would be a big help to Sarah.
- d. Melody Henley added that if the budget had the figures from 2017 the congregation would understand it better. Margaret LaDuca asked if we gave Sarah 15 minutes to rerun a new copy of the budget showing prior expenses would that help with making a decision on the budget today. The congregation agreed to convene in the Fellowship Hall in 15 minutes.
- e. The meeting resumed at 11:45 a.m. The floor was opened up to any more questions. Tom Young wanted to clarify that the budget figures reflect the pastor's salary before his decision to leave St. Paul's III.
 - 1. Motion to approve budget by Joyce Gosch, seconded by John Gosch.
 - 2. Motion to approve budget was carried out at 11:55 a.m. All in favor, so moved.

Adjournment

Betty Buckley made a motion to adjourn, seconded by Brenda Van Horn. All in favor, so moved. The meeting adjourned at 11:57 a.m.

2017 was an interesting year that brought about a huge change for me, personally, and for the congregation. Leaving St Paul's III at the end of the year was one of the toughest decisions I have ever made. But I believe I am following God's path, just as I believe that God will continue to lead the people of St Paul's III forward in continued ministry in this place. And what wonderful ministry we had going on in 2017. We started the year working in cooperation with many other churches in the Bethlehem-Easton Mission District in a new cooperative ministry endeavor. For seven weeks in January and February we gathered together to learn about Luther's Small Catechism and to enjoy fellowship with one another. That relationship continued to grow and we worked together in various other initiatives, including our joint God's Work, Our Hands Sunday at Meuser Park where we worshiped together and enjoyed a meal and then engaged in various mission projects in the community that none of us could have done alone. It was truly a work of the Spirit.

In February we did our traditional Souper Bowl month where we collected cans of soup and other canned goods for the local food pantry. We ended up collecting well over our goal of 600 cans of soup. What a blessing for our congregation to be able to give to others and a blessing for them to receive this much-needed food.

2017 also saw the start of our planning for our big 150th anniversary year celebration. There are many events that are planned throughout our anniversary year and I know Joyce Gosch will do a great job as chairwoman of the committee leading this effort. This is a wonderful time to celebrate the 150 years that St Paul's III has been doing ministry in this area, but also a chance to continue to focus outward into the community and beyond to ensure that the impact of that ministry is not just something from the past, but a vital part of the community today and into the future.

Our relationship with Arndt's and the ministry that we are doing together continued to grow as we once again held Vacation Bible School together, this year at St Paul's III. We also held our annual Hymn Sing in the Arndt's pavilion during August. And this year we began a joint confirmation program to foster greater relationships between the youth of our two congregations. I believe this joint ministry is a great benefit to both congregations.

We also continued to minister to the needs of our homebound members, with many individuals being involved in the ministry to take communion to them on a monthly basis, and with our annual homebound service in August that allows some of our homebound members to get to church at a time that is more convenient to them. It is always such a joy to see the smiles on their faces as they walk through the doors and see people they haven't seen in a long time.

But the most important part of 2017 was the work that all of our dedicated volunteers do each week that often goes unnoticed. For those who see a need and simply do what needs to be done without waiting to be asked or looking for any recognition. There are so many people who give of their time and energy to make the ministry of St Paul's III possible that it's impossible to name them all without fear of forgetting anyone. So I'll just say thank you, to all

of you, for the incredible ministry that you do. Whether it's jumping up on a Sunday morning because you see that the candles aren't lit or another communion assistant is needed, or showing up in the middle of the week to clean the bathroom, or noticing that a light bulb is out and changing it without a thought, your work is appreciated. As Jesus reminds us in his parable about doing things without seeking recognition, "And your Father, who sees in secret, will reward you in heaven."

My prayers are with you in 2018 as you continue your journey in ministry. I know that God has great things in store for you and I can't wait to hear about all you do as you move forward.

Peace,
Pastor Chris

STATISTICS RECORDED FOR 2017

Births:						
Baptisms:	2/19 – Jayde Redell Williams (Robert James Williams & Tiffanie Marie Stragratanio) 11/12 – James Christopher D'Huyvetters (Ryan James & Emily L. Adams D'Huyvetters)					
Marriages:						
New Members:						
Deaths: (* member)	1/22 – *Janet Frankenfield (funeral 1/26) 1/25 – Lawrence Donovan Jr. (memorial service 2/4) 8/15 – *Nancy Sandt (private funeral 8/18) 8/18 – *Mary Ann Short (funeral 8/23) 8/28 – *Marvin Frankenfield (funeral 9/1) 9/1 – *Ronald D. Pflugler (military memorial service 9/9) 9/27 – *Ruth Marcavia (funeral 10/2) 12/2 – Kay DeRogatis (memorial service 12/17) 12/3 – *William S. Ritchie (graveside service 12/11) 12/10 – Grace A. Kruck (funeral 12/14)					
Transfers:	6/8 – John Gamlin					
Confirmation:	6/4 – William Bedoya, Vincent Guiducci IV, Christian Sponder 6/18 – Bethany Dorsa					
First Holy Communion:						
Inactive:						
Terminated:						

Church Council President's Report for 2017

St. Paul's Third is a vibrant, welcoming community of Faith and Fellowship open to all who wish to worship here. Our committees have been hard at work this past year serving the needs of St. Paul's, our neighbors and the community at large; truly representing the Church with a Heart in the Heart of Palmer Township.

Early this year, discussion began regarding the 150th Anniversary celebration; initial work began for the April 2018 to April 2019 activities: creation of a new signature quilt, monthly activities, time capsule plans, historical facts/items sorted, and Joyce Gosch has agreed to be Anniversary Chairperson for the group.

St. Paul's welcomed the Ebenezer Church family into our midst and supported their use of the sanctuary on Sunday afternoons. This church family has been most appreciative for our kindness and making them feel welcome.

As a congregation, we have supported building a House for the Poor in South America; we should be at our \$3600 goal and be proud of our accomplishment. In addition, we continued to support Safe Harbor, Third Street Alliance, the Animal Shelter, Gracedale Hymn Sing and our youth. A full list of all we have accomplished may be found in the attached reports.

We continue to have multiple groups utilize our Fellowship Hall; some of which include both Boys and Girl Scouts, Ambassador's Club, Church Women United, and Stitchers. While we did not have any Eagle Scout projects this year, we did receive word that there will be scouts working toward this rank in 2018.

This year, Pastor Chris, Steph and Jordan continued to prepare and operate the video equipment for worship, thank you. St. Paul's Third has purchased a laptop to use for worship; several church members have stepped up to learn how to create the slides and operate the computer during worship.

We have continued our "joint" collaboration with Arndt's Lutheran for VBS (alternating locations) and most recently this year for a new Confirmation class. The Sunday School class has taken a more traditional curriculum this year and moved its start time to 8:45 AM to give the teachers and students more time with each other.

As we begin a new year and chapter for St. Paul's in 2018, there will be many opportunities for all members to become involved. We will have an Interim Pastor, Pastor Paul Braden, who will need our support to help him get to know us. We will be sharing information regularly on the "call process" for a new pastor, so please don't hesitate to ask a member of council if you have questions. We may not know the answer, but will have guidance from the Synod to get the answer and share the information.

Please read through the attached reports and prayerfully consider what Gifts and Talents you have to share with your St. Paul's family. It has been my pleasure to serve as your Church Council President.

Respectfully submitted, Daryle Davidson, Council President

2018 Council Terms

Margaret LaDuca	3 of 3 B
Brenda VanHorn	2 of 3 B
Betty Buckley	2 of 3 B
Mike Smallets	2 of 3 B
Daryle Davidson	1 of 3 B
Ed Becker	1 of 3 B
*Vince Guiducci	3 of 3 A
Bev Brodhead	2 of 3 A
Joe DeRogotis	2 of 3 A
Vincent Guiducci	Youth Rep.
John Gosch	1 of 3 A
Pattie Corcoran	1 of 3 A
Carol Jiorli	1 of 3 A

- A indicates <u>first term</u> of 3 years, **B** indicates <u>second term</u> of 3 years
- *1 of 3 B needs re-election at December '18 Budget/Election Cong. Meeting **2018 Nominating Committee**: Margaret LaDuca

St Paul's III Lutheran Church - Easton PA Balance Sheet as of December 31, 2017

Sunday, Januar	ry 07, 2018		Page 1 of 3
Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.100	TD Bank Checking - 369263264	52,881.92	24,951.09
1.200.100	TD Bank Memorial - 369263272	6,752.52	13,667.21
1.300.100	TD Bank Savings - 467796983	99,089.50	99,534.52
1.400.100	Mission Investments Checking	339.56	340.81
1.500.100	Mission Investments Fox Fund	8,974.27	8,507.04
1.600.100	Restricted CD's		
1.600.101	Restricted CD 1	3,097.74	3,097.74
1.600.102	Restricted CD 2	3,112.86	3,112.86
1.600.103	Restricted CD 3	3,082.67	3,082.67
1.600.104	Restricted CD 4	3,067.47	3,067.47
	Total Restricted CD's	\$12,360.74	\$12,360.74
1.700.100	Unrestricted CD	10,000.00	10,000.00
	Total Assets		
T · 1 ·7·.	Total Assets	\$190,398.51	\$169,361.41
<i>Liabilities</i> 2.210.201	Accepted Doughla/Vandaya	105.00	
2.300.301	Accounts Payable/Vendors	197.00	197.00
	941 Taxes Payable PA State Income Tax	1,338.88	1,391.20
2.300.304	Local Tax	195.86	423.80
2.300.305		183.78	(14.32)
2.300.306	Local Service Tax	26.04	26.04
	Total Liabilities	\$1,941.56	\$2,023.72
Fund Balances			
3.110.100	General Fund Balance	40,824.66	37,353.00
3.120.100	Special Fund Balance		
3.120.101	Carillon System Balance	0.00	0.00
3.120.105	Buckley Fund Balance	12,360.74	12,360.74
3.120.110	Confirmation Fund Balance	0.00	0.00
3.120.115	Community Growth & Fellowship Balance	16.39	16.39
3.120.120	Youth Group Fund Balance	689.35	939.35
3.120.125	Computer Fund Balance	0.00	0.00
3.120.130	Pastor's Discretionary Fund Balance	1,426.00	1,836.00
3.120.135	Safe Harbor Balance	169.66	0.00
3.120.140	Security Deposit Balance	0.00	0.00
3.120.150	Savings Balance	0.00	0.00
3.120.155	Parsonage Sale Balance	90,154.64	85,627.53
3.120.160	Pastor Reserve Balance	0.00	0.00
3.120.170	Christ Lutheran Bequest Balance	16,976.71	0.00
3.120.180	Fox Fund Balance	9,224.27	8,507.04
	Total Special Fund Balance	\$131,017.76	\$109,287.05
3.130.100	Pass-Through Fund Balance		
3.130.105	Second Sunday Balance	456.00	0.00
3.130.110	Special Flowers Balance	251.00	18.02
3.130.120	World Hunger (ELCA) Balance	0.00	50.00
3.130.125	Food Jar (Narthex) Balance	272.21	117.61
3.130.130	Souper Bowl Balance	0.00	189.00
3.130.135	ELCA Missions Balance	0.00	0.00
5.150.155			
3.130.140	Disaster Relief Balance	0.00	25.00

St Paul's III Lutheran Church - Easton PA Balance Sheet as of December 31, 2017

Sunday, Januar	y 07, 2018	Page 1 of 3		
Account #	Account Name	Beginning	YTD Balance	
		Balance	-	
Assets				
1.100.100	TD Bank Checking - 369263264	52,881.92	24,951.09	
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1.400.100	Mission Investments Checking	339.56	340.81	
1.500.100	Mission Investments Fox Fund	8,974.27	8,507.04	
1.600.100	Restricted CD's	•		
1.600.101	Restricted CD 1	3,097.74	3,097.74	
1.600.102	Restricted CD 2	3,112.86	3,112.86	
1.600.103	Restricted CD 3	3,082.67	3,082.67	
1.600.104	Restricted CD 4	3,067.47	3,067.47	
1.000.10	Total Restricted CD's	\$12,360.74	\$12,360.74	
1 700 100				
1.700.100	Unrestricted CD	10,000.00	10,000.00	
	Total Assets	\$190,398.51	\$169,361.41	
<i>Liabilities</i> 2.210.201	Accounts Payable/Vendors	197.00	197.00	
2.300.301	941 Taxes Payable	1,338.88	1,391.20	
2.300.301	PA State Income Tax	1,558.86	423.80	
2.300.304	Local Tax	183.78	(14.32)	
	Local Service Tax	26.04	26.04	
2.300.306	Total Liabilities	\$1,941.56	\$2,023.72	
E. J. D. J.		\$1,741.50	\$2,023.72	
Fund Balances 3.110.100	General Fund Balance	40,824.66	37,353.00	
	Special Fund Balance	40,624.00	37,333.00	
3.120.100	Carillon System Balance	0.00	0.00	
3.120.101 3.120.105	Buckley Fund Balance	12,360.74	12,360.74	
	Confirmation Fund Balance	0.00	0.00	
3.120.110 3.120.115	Community Growth & Fellowship Balance	16.39	16.39	
	Youth Group Fund Balance	689.35	939.35	
3.120.120	Computer Fund Balance		0.00	
3.120.125	Pastor's Discretionary Fund Balance	0.00	1,836.00	
3.120.130	Safe Harbor Balance	1,426.00 169.66	0.00	
3.120.135			0.00	
3.120.140	Security Deposit Balance	0.00	0.00	
3.120.150	Savings Balance	0.00 90,154.64	85,627.53	
3.120.155	Parsonage Sale Balance Pastor Reserve Balance		0.00	
3.120.160		0.00	0.00	
3.120.170	Christ Lutheran Bequest Balance	16,976.71		
3.120.180	Fox Fund Balance	9,224.27 \$131,017.76	8,507.04 <i>\$109,287.05</i>	
	Total Special Fund Balance	\$131,017.70	φ109,207.03	
3.130.100	Pass-Through Fund Balance	456.00	0.00	
3.130.105	Second Sunday Balance	456.00	0.00	
3.130.110	Special Flowers Balance	251.00	18.02	
3.130.120	World Hunger (ELCA) Balance	0.00	50.00	
3.130.125	Food Jar (Narthex) Balance	272.21	117.61	
3.130.130		0.00	189.00	
3.130.135		0.00	0.00	
3.130.140		0.00	25.00	
3.130.145		0.00	0.00	
	Total Liabilities and Fund Balances	<u>\$190,398.51</u>	<u>\$169,361.41</u>	

St Paul's III Lutheran Church - Easton PA Treasurer's Report as of December 2017 for General Fund

Sunday, Janu	unday, January 07, 2018				Page 1 of 3
Account #	Account Name	Period Activity	YTD Balance	Budget YTD	Annual Budget Remaining
Іпсоте					
4.110,100	Weekly Offering	19,465.26	116,135.26	150,000.00	33,864.74
4.110.105	Initial Offering	9.00	279.00		
4.110.110	Communion Offering	20.00	30.00		
4.110.115	Debt Reduction Offering	1,730.00	2,430.00		
4.110.116	Benevolence	20.00	255.00	0.00	(255.00)
4.110.120	Loose Plate Offering	420.00	2,739.71		
4.110.121	Snow Removal Income	30.00	451.00		
4.110.135	Vacation Bible School	0.00	180.00		
4.110.160	Miscellaneous Gifts	130.00	240.00		
4.110.205	Lenten Folders	0.00	60.00		
4.110.210	Ash Wednesday	10.00	290.00		
4.110.215	Lenten Offering	20.00	347.00		
4.110.220	Holy Thursday	15.00	94.00		
4.110.225	Good Friday	10.00	225.00		
4.110.230	Easter	10.00	721.00		
4.110.235	Thanksgiving	20.00	260.00		
4.110.250	Advent Folders	105.00	105.00		
4.110.251	Christmas Eve	1,165.00	1,180.00		
4.110.305	Flowers Offering	0.00	64.00		
4.110.310	Bulletins	100.00	720.00	×	
4.110.320	Communion Elements & Sanc. Candles	40.00	190.00		
4.110.405	Building	380.00	1,210.00		
4.110.410	Use of Hall	100.00	2,120.00		
4.110.411	Baptism, Wedding, Funeral Donations	300.00	1,125.00		
4.110.415	Use of Copier	0.00	10.00		
4.110.600	Thrivent Choice Dollars	0.00	1,662.00		
4.110.700	Interest Income	56.87	347.60		
	Total Income	\$24,156.13	\$133,470.57	\$150,000.00	\$16,529.43
Expenses					
5.110.110	Regular Benevolence	686.67	8,240.04*	8,240.00	(0.04)
5.110.160	Miscellaneous Gift Expense	50.00	167.16	250.00	82.84
5.110.210	Music	0.00	162.56*	100.00	(62.56)
5.110.213	Guest Musicians	0.00	50.00	300.00	250.00
5.110.215	Organ, Piano & Handbell Maintenance	0.00	115.00	750.00	635.00

St Paul's III Lutheran Church - Easton PA Treasurer's Report as of December 2017 for General Fund

G. I. T.	Page 2 of 3 Sunday, January 07, 2018						
Account #	Account Name	Period Activity	YTD Balance	Budget YTD	Annual Budget		
Account #	Account Name				Remaining		
			15.05	(00.00	582.03		
5.110.220	Communion Supplies	0.00	17.97	600.00	42.83		
5.110.240	Worship Supplies	31.98	1,457.17	1,500.00	250.00		
5.110.260	Supply Organist	0.00	250.00	500.00			
5.110.360	Synod Assembly	0.00	375.00	1,000.00	625.00		
5.110.440	Community Growth & Fellowship	0.00	246.87*	150.00	(96.87)		
5.110.470	Pastor's Discretionary	0.00	188.87	500.00	311.13		
5.110.480	Social Ministry	0.00	50.00	250.00	200.00		
5.110.510	Pastor						
5.110.511	Pastor Salary	3,004.16	36,049.92	36,050.00	0.08		
5.110.512	Pastor FICA	370.06	4,440.72*	2,758.00	(1,682.72)		
5.110.513	Pastor Housing	1,833.32	21,999.84	22,000.00	0.16		
5.110.514	Pastor Benefits	1,221.37	10,135.91*	9,391.00	(744.91)		
5.110.516	Pastor Mileage Reimbursement	126.80	1,065.73	3,000.00	1,934.27		
	Total Pastor	\$6,555.71	\$73,692.12*	73,199.00	(493.12)		
5.110.520	Director of Music						
5.110.521	Director of Music Salary	870.26	10,443.12*	10,443.00	(0.12)		
5.110.522	Director of Music FICA	66.58	798.96	799.00	0.04		
	Total Director of Music	\$936.84	\$11,242.08*	11,242.00	(0.08)		
5.110.530	Parish Coordinator						
5.110.541	Parish Coordinator Salary	824.00	9,888.00	9,888.00	0.00		
5.110.542	Parish Coordinator FICA	63.02	756.24*	756.00	(0.24)		
	Total Parish Coordinator	\$887.02	\$10,644.24*	10,644.00	(0.24)		
5.110.610	Postage	0.00	904.00	1,000.00	96.00		
5.110.620	Office Supplies	90.63	2,046.76*	1,700.00	(346.76)		
5.110.630	Equipment Maintenance	319.61	1,769.85	4,700.00	2,930.15		
5.110.640	Treasurer's Supplies	30.00	49.99	75.00	25.01		
5.110.645	Treasurer	13.25	575.00	575.00	0.00		
5.110.660	Bank Service Charge	10.38	243.03				
5.110.705	Cleaning & Sexton	267.75	1,823.42	3,213.00	1,389.58		
5.110.710	Sexton Supplies	76.98	156.96	350.00	193.04		
5.110.715	Electric Church	176.45	1,509.22	1,522.00	12.78		
5.110.725	Heat Church	514.00	5,243.89	5,652.00	408.11		
5.110.735	Water & Sewer	88.00	1,170.77*	1,000.00	(170.77)		
5.110.745	Disposal	125.84	1,367.90*	888.00	(479.90)		

St Paul's III Lutheran Church - Easton PA Treasurer's Report as of December 2017 for General Fund

Sunday, Janu	ary 07, 2018				*	Page 3 of 3
Account #	Account Name		Period Activity	YTD Balance	Budget YTD	Annual Budget
						Remaining
5.110.750	Insurance		784.53	7.307.19*	6,100.00	(1,207.19)
				,		,
5.110.765	Repair & Maintenance Church		604.85	2,515.61*	1,600.00	(915.61)
5.110.769	Snow Plow		0.00	1,975.00	5,200.00	3,225.00
5.110.780	Telephone & Internet		118.12	1,408.98	1,500.00	91.02
		Total Expenses	\$12,368.61	\$136,966.65	\$144,300.00	\$7,333.35
Diffe	erence		<u>\$11,787.52</u>	(\$3,496.08)	<u>\$5,700.00</u>	

^{* =} Income/Expense exceeds amount budgeted to date

Sunday, Janu	ary 07, 2018				Page 1 of 4
Account #	Account Name	Period Activity	YTD Balance	Budget YTD	Annual Budget Remaining
Income					
4.110.100	Weekly Offering	19,465.26	116,135.26	150,000.00	33,864.74
4.110.105	Initial Offering	9.00	279.00		
4.110.110	Communion Offering	20.00	30.00		
4.110.115	Debt Reduction Offering	1,730.00	2,430.00		
4.110.116	Benevolence	20.00	255.00	0.00	(255.00)
4.110.120	Loose Plate Offering	420.00	2,739.71		
4.110.121	Snow Removal Income	30.00	451.00		
4.110.135	Vacation Bible School	0.00	180.00		
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4.110.205	Lenten Folders	0.00	60.00		
4.110.210	Ash Wednesday	10.00	290.00		A
4.110.215	Lenten Offering	20.00	347.00		
4.110.220	Holy Thursday	15.00	94.00		
4.110.225	Good Friday	10.00	225.00		
4.110.230	Easter	10.00	721.00		
4.110.235	Thanksgiving	20.00	260.00		
4.110.250	Advent Folders	105.00	105.00		
4.110.251	Christmas Eve	1,165.00	1,180.00		
4.110.305	Flowers Offering	0.00	64.00		
4.110.310	Bulletins	100.00	720.00		
4.110.320	Communion Elements & Sanc. Candles	40.00	190.00		
4.110.405	Building	380.00	1,210.00		
4.110.410	Use of Hall	100.00	2,120.00		
4.110.411	Baptism, Wedding, Funeral Donations	300.00	1,125.00		
4.110.415	Use of Copier	0.00	10.00		
4.110.600	Thrivent Choice Dollars	0.00	1,662.00		
4.110.700	Interest Income	56.87	347.60		
4.120.130	Pastor's Discretionary Income	200.00	410.00		
4.120.155	Parsonage Sale Income	0.00	1,295.18		
4.120.180	Interest Income Fox Fund	2.55	32.77		
4.130.105	Second Sunday Income	127.00	1,864.25		
4.130.110	Special Flowers Income	230.00	524.00		
4.130.120	World Hunger (ELCA) Income	50.00	50.00		
4.130.125	Food Jar (Narthex) Income	79.51	1,041.87		

Sunday, Janua		surer s Report				Page 2 of 4
Account #	Account Name		Period Activity	YTD Balance	Budget YTD	Annual Budget Remaining
4.130.130	Souper Bowl Income		0.00	189.00		
4.130.140	Disaster Relief		25.00	409.00		
4.130.145	Staff Gifts Income		320.00	320.00		
4.130.150	Noto's Deli Coupons Income		130.00	345.00		
4.130.155	Lutheran World Relief Income		138.00	138.00		
4.130.170	Food for the Poor Income		1,319.75	2,480.00		
4.500.130	Memorial - Leonarda Litzenberger Income		0.00	10.00		
4.500.131	Memorial - Janet Frankenfield Income		0.00	495.00		
4.500.133	Memorial - Mary Ann Short Income		0.00	360.00		
4.500.134	Memorial - Marvin Frankenfield Income		0.00	760.00		
4.500.135	Memorial - Ronald Pflugler Income		0.00	1,215.00		
4.500.136	Memorial - Ruth Marcavia Income		0.00	50.00	3	
4.500.137	Memorial - Bill Ritchie Income		215.00	215.00		
		Total Income	\$26,992.94	\$145,674.64	\$150,000.00	\$4,325.36
Expenses					0.040.00	(0.04)
5.110.110	Regular Benevolence		686.67	8,240.04*	8,240.00	(0.04) 82.84
5.110.160	Miscellaneous Gift Expense		50.00	167.16	250.00	
5.110.210	Music		0.00	162.56*	100.00	(62.56)
5.110.213	Guest Musicians		0.00	50.00	300.00	250.00
5.110.215	Organ, Piano & Handbell Maintenance		0.00	115.00	750.00	635.00
5.110.220	Communion Supplies		0.00	17.97	600.00	582.03
5.110.240	Worship Supplies		31.98	1,457.17	1,500.00	42.83
5.110.260	Supply Organist		0.00	250.00	500.00	250.00
5.110.360	Synod Assembly		0.00	375.00	1,000.00	625.00
5.110.440	Community Growth & Fellowship		0.00	246.87*	150.00	(96.87)
5.110.470	Pastor's Discretionary		0.00	188.87	500.00	311.13
5.110.480	Social Ministry		0.00	50.00	250.00	200.00
5.110.510	Pastor					0.00
5.110.511	Pastor Salary		3,004.16	36,049.92	36,050.00	0.08
5.110.512	Pastor FICA		370.06	4,440.72*	2,758.00	(1,682.72)
5.110.513	Pastor Housing		1,833.32	21,999.84	22,000.00	0.16
5.110.514	Pastor Benefits		1,221.37	10,135.91*	9,391.00	(744.91)
5.110.516	Pastor Mileage Reimbursement		126.80	1,065.73	3,000.00	1,934.27
		Total Pastor	\$6,555.71	\$73,692.12*	73,199.00	(493.12)

Sunday, Janua	unday, January 07, 2018					Page 3 of 4
Account #	Account Name		Period Activity	YTD Balance	Budget YTD	Annual Budget Remaining
5.110.520	Director of Music					
5.110.521	Director of Music Salary		870.26	10,443.12*	10,443.00	(0.12)
5.110.522	Director of Music FICA		66.58	798.96	799.00	0.04
	Total	Director of Music	\$936.84	\$11,242.08*	11,242.00	(0.08)
5.110.530	Parish Coordinator					
5.110.541	Parish Coordinator Salary		824.00	9,888.00	9,888.00	0.00
5.110.542	Parish Coordinator FICA		63.02	756.24*	756.00	(0.24)
	Total F	arish Coordinator	\$887.02	\$10,644.24*	10,644.00	(0.24)
5.110.610	Postage		0.00	904.00	1,000.00	96.00
5.110.620	Office Supplies		90.63	2,046.76*	1,700.00	(346.76)
5.110.630	Equipment Maintenance		319.61	1,769.85	4,700.00	2,930.15
5.110.640	Treasurer's Supplies		30.00	49.99	75.00	25.01
5.110.645	Treasurer		13.25	575.00	575.00	0.00
5.110.660	Bank Service Charge		10.38	243.03		
5.110.705	Cleaning & Sexton		267.75	1,823.42	3,213.00	1,389.58
5.110.710	Sexton Supplies		76.98	156.96	350.00	193.04
5.110.715	Electric Church		176.45	1,509.22	1,522.00	12.78
5.110.725	Heat Church		514.00	5,243.89	5,652.00	408.11
5.110.735	Water & Sewer		88.00	1,170.77*	1,000.00	(170.77)
5.110.745	Disposal		125.84	1,367.90*	888.00	(479.90)
5.110.750	Insurance		784.53	7,307.19*	6,100.00	(1,207.19)
5.110.765	Repair & Maintenance Church		604.85	2,515.61*	1,600.00	(915.61)
5.110.769	Snow Plow		0.00	1,975.00	5,200.00	3,225.00
5.110.780	Telephone & Internet		118.12	1,408.98	1,500.00	91.02
5.120.135	Safe Harbor Expense		0.00	169.66	*	
5.120.155	Parsonage Sale Expense		0.00	5,822.29		
5.120.170	Christ Lutheran Bequest Expense		0.00	16,976.71		
5.120.180	Fox Fund Expense		500.00	500.00		
5.130.105	Second Sunday Expense		127.00	2,300.25		
5.130.110	Special Flowers Expense		249.85	732.56		
5.130.125	Food Jar (Narthex) Expense		0.00	1,196.47		
5.130.140	Disaster Relief Expense		0.00	384.00		
5.130.145	Staff Gifts Expense		320.00	320.00		
5.130.161	Fellowship Dinner Expense		0.00	500.00		
5.500.101	Memorial Fund General Expense		0.00	772.77		

Sunday, Janua Account #	Account Name		Period Activity	YTD Balance	Budget YTD	Annual Budget Remaining
5.500.121	Betty Shafer Expense	Total Expenses	0.00 \$13,565.46	152.54 \$166,793.90*	\$144,300.00	(\$22,493.90)
Differ	rence	-	<u>\$13,427.48</u>	<u>(\$21,119.26)</u>	<u>\$5,700.00</u>	

^{* =} Income/Expense exceeds amount budgeted to date

Christian Education 2017 Report

Here at St. Paul's III we view Christian Education as a lifelong learning experience of what began in baptism. From Sunday school, through Confirmation classes we partner with parents to accomplish the sacred task of caring for and nurturing the most precious gift from God; our children. Following Confirmation requirements in which our youth make their affirmation and say "yes" to Christianity we offer adult studies that continue to lead us in our forever relationship with Jesus through study of God's word.

This year Sunday school began meeting from 8:45-9:45 each Sunday morning. Children begin each class with praising God through song led by Nancy Broadbent. The congregation enjoys hearing our "Treble Makers" sing several times throughout the church year. These 6-8 children created a "prayer chain" for the congregation to pray over this year which was hung in the sanctuary for a time. The children made a Thanksgiving gift and handed them out to the congregation before the Thanksgiving service. It is always a pleasure to have our Sunday school children in attendance during worship. The Lord's Prayer is always extra loud on those days giving us goosebumps of appreciation for the teachers that so lovingly instruct them. Thank you Bev Brodhead, Vince Guiducci, Renee Golaszewski and Bella Guiducci.

On Pentecost Sunday this year we had four of our youth complete the requirements for Confirmation. They became adult members of our church family and will now continue in their lifelong commitment to being disciples of Christ. Confirmation instruction during the beginning of 2017 was held at St. Paul's III under the direction of Pastor Chris and Margaret LaDuca. During the fall of 2018 we joined with Arndt's Lutheran Church in a joint ministry confirmation program and have Pastor Huber also serving as an instructor. Three youth from St. Paul's III joined with Arndt's five youth making for a full class. They meet once per month for 2 hours rotating church buildings. Community service, church ministry involvement, and worship notes are a part of the instruction.

Once again we participated with Arndt's for our annual Vacation Bible School program in June of 2017. We had approximately 45 children with 20 adult volunteers participate in a program about "Old Testament Stories". We look forward to continuing with this new tradition and building a continued relationship with our partner in ministry – Arndt's Lutheran Church!

During 2017 St. Paul's III was involved in a cluster event Bible study to dig deeper into our 500th Anniversary of the Reformation. Martin Luther was our point of study and was held during the season of Lent. The cluster rotation included many of our local Lutheran churches. We look forward to more Bible study programs during 2018!

We have plenty of room for growth for in our Christian Education Ministry. We welcome new members as we go through some changes for 2018. Please make your voice heard and join our team. See Bey Brodhead for details. All are welcome.

Respectfully submitted by, Margaret LaDuca

Chair: Bev Brodhead,

Members: Vince Guiducci, and Margaret LaDuca

Community Growth & Fellowship

February - We collected soup for Souper Bowl Sunday and extended it throughout the month of February, ending with a total of 671 cans/packets. It was delivered to local food banks.

May - The Ladies Tea was a variation on the trendy "Paint and Sip" parties. Aleana Brodhead instructed us in the basics of painting a picture which we could take home. About 40 ladies attended.

December - The Holiday Luncheon followed the decorating of the church for *Christmas*. Micki Stout and Kay Sutton were co-ordinators. About 45-50 people attended. The proceeds went to the Food for the Poor Building campaign.

MUTUAL MINISTRY

COMMITTEE

Mutual Ministry is a committee consisting of 3-4 Congregational members. Over the past six years I have had the help of Rich Aldinger, Betsy Ziegler and Brett Aldinger. We have met 2-3 times a year to discuss staff concerns and congregational matters.

With the ringing in of 2018 Daryle Davidson will be taking over the Chair of Mutual Ministry. This year I especially ask anyone who is interested in being a part of this committee to step forward. It is always great to be involved and share new and exciting ideas for St. Paul's III.

Thank you once again for all your help and cooperation over the years.

" Michele A. Stout

Property Committee Report – 2017

Once again the Property Committee would like to thank all the volunteers who put in countless hours of their time and talents to help keep St. Paul's III as beautiful as ever.

The Scouts continue to step up with improvements and new ideas. I'm sure this coming year will be no different.

We also had some bigger than normal issues to contend with, including two flat roofs, a hot water heater, and boiler expansion tank. Fortunately all have been replaced successfully.

As always the Property Committee welcomes suggestions and reports of problems with the building or grounds.

Respectfully submitted,

Vince Guiducci & Joe Derogatis Co-Chairs

SOCIAL MINISTRY

"The meaning of life is to find your gift. The purpose of life is to give it away"

Pablo Picasso

The story of Lutheran Social Ministry is the story of God's love poured out to God's people. The entire congregation is our ministry team. These are some of the ways we have poured our love into our community and worldwide.

Food Banks: We have donated food and money to St. Paul's South Side, food to ProJeCt (St. John's), and the Salvation Army.

Bethlehem-Easton Ingathering: We donated over 180 tubes of shampoo, along with sweaters, sweatshirts, comforters, and more than 50 pairs of mittens, hats, gloves and scarves. Six of our members attended the Ingathering to deliver our gifts and helped to separate all the collected items for the various nonprofit agencies that are the recipients.

Soldier Mailings: We sent two packages to Kayla Sheridan in Iraq.

We filled 3 flood buckets.

Second Sunday: We collected \$1,952.25 total for 2017!!!! In addition, we also raised over \$3,600 in fundraisers and second collections to build a house for Food for the Poor!!!

Super Bowl Sunday: Youth group collected money for the local food banks.

Safe Harbor and Animal Shelters: Ongoing collections, especially for the Warming Center last winter, are taken for these important nonprofits.

ELCA WORD HUNGER AND DISASTER RELIEF: Both of these ELCA organizations were supported thru donations.

PROJECT LITERACY, VALOR, BOYS AND GIRLS CLUB OF EASTON, THIRD STREET ALLIANCE, BEAR CREEK CAMP, AND FAMILY CONNECTIONS were also supported.

Special thanks go to Rich and Georgi Weiser for taking our donations to Safe Harbor and the animal shelters and to Ed and Sue Becker for taking our food donations to our area food banks.

We all look forward to sharing our time, talent, and treasures with those who are less fortunate. Thanks to the members of our congregation and their families for their generosity and continued support.

Social Ministry Team

Cheryl Nielsen, Chair

Worship and Music Committee Annual Report - 2017

2017 at St. Paul's III has been a blessed year once again. Weekly worship led by Pastor Chris Druckenmiller continued to lift us up in praise, prayer and Word. We are also so very thankful for our Music Director/Organist Nancy Broadbent for her dedication to the music of our worship services. She diligently plans our music, practices and directs all of our choirs and awes us with her God given talent each week. All of our choirs – adult, children, handbell, and praise band, - continued to work hard (and have fun too!) in preparation for praising God with song and music. Thanks be to God!

A special thank you to all who serve each week in order to keep our services running smoothly. Behind the scenes we have those that lovingly prepare the altar, order supplies and pick them up, bake the communion bread and make beautiful banners and flower arrangements. A **NEW** ministry for 2018 will be available for people who would like to try their hand at computer power point skills. We are in need of people to make the visual slides during the week in preparation for our projection part of our weekly service.

Our Worship services would not be complete without the help of all those who participate by serving as ushers, greeters, lay readers, communion assistants, acolytes, and prayer partners. We are thankful for Bev Brodhead and her leadership in coordinating our Homebound Communion Care Team. It is a blessing on both sides to be a part of this ministry. Only hoping that we touch the lives of the homebound as much as they touch ours. A heartfelt thank you to all who serve. There is room, and a need, for more help so please don't be shy.

This year we continued our traditional style of worship with a number of contemporary services, a healing service, Holy Humor Sunday, a hymn sing, blessing of the animal service, Scout Sunday, Golden Year's Sunday, a Homecoming service, a joint Thanksgiving Eve service, and joint Advent and Lenten evening services. We were able to get one outdoor worship service in this year and our Lenten season included an Ash Wednesday service, Holy Thursday, Good Friday Stations of the Cross, Tenebrae service, Saturday Prayer Vigil and a beautiful Easter morning worship. We ended the year with Pastor Chris' Quiet service, one Christmas Eve service at 7pm and a Christmas morning worship time.

2018 will no doubt bring some challenges and changes to our church with Pastor Chris' departure as we will miss his ministry and leadership. But I also have no doubt that with God's help the family of St. Paul's III will rise to the occasion by continuing our faithful ministries built upon our rich blessings. We will continue to gather and grow together in worship, fellowship and service. God has richly blessed us so let us go forth and be a blessing to others.

In God's love respectfully submitted by, Margaret LaDuca, Chair

Committee members: Pastor Chris, Nancy Broadbent, Daryle Davidson, Pattie Corcoran, Bev Brodhead, Brenda Vanhorn, Carol Jiorli, Karen Fretz (Altar Care Lead)

THE AMBASSADORS CLUB 2017 ANNUAL REPORT

- After completing it's twenty eight year the Ambassadors Club remains a strong club and continues full speed ahead into it's twenty nineth year. We have a membership of 216.
- Over the past year people who are 50 years old and older who are young at heart participated in the following activities:
- January Singer Joe Sabilia. Sang a lot of Frank Sinatra songs.
- February Sue Hemmerlick of Morningstar Senior Living of Moravian Hall Square discussed senior living options.
- March Easton Area High School Jazz Band directed by Carol Lutte
- April Bill White, Morning Call Columnist, who still writes articles for the Morning Call.
- May Karl, New Horizons Hypnotist, hypnotizing 7 of our club members. The audience had many laughs.
- June Annual Picnic was held at Charles Chrin Community Center. Catered by Divine Creation. Entertainment was Lady & the Tramps, a female singer, a guitar player & 2 other male singers
- July and August No meetings.
- September Singer Eric Kearns, voices of legends
- October Al Grout, magician & juggler
- November The Ambassadors Club celebrated their 28th Anniversary. Entertainment was an Italian show by Gary D.
- December Annual Christmas Luncheon was held at Green Pond Country Club. Entertainment was provided by Sandy, Andy & Friends
- In 2017 we had 10 Bus Trips. (1 with 2 buses).
- We are looking forward to some new and exciting trips for 2018.
- Memorials in 2017 were given on behalf of departed members of the Ambassadors Club to Frances Bickert, Sandra Keller, Carol Lee Groman, Goldie Varkonyi and Josie Giglio.
- For our community service this past year our club contributions to charities will be made Jan. 2018 after our annual financial report is complete.
- Our success is due to our club members willing to volunteer for the different activities and also my sincere faithful officers and chairpersons who do an outstanding job, my appreciation goes out to each and everyone of them.
- I'd like to take this opportunity to thank Church Council for their cooperation and support.
- We would really like to see more members of St. Paul's III Lutheran Church join our club.

Respectfully Submitted,

Angels Trinchere

President

Report from the Stitchers - 2017

Our big project for the year was to design and sew together a new signature quilt for our church's 150th anniversary in 2018. After many suggestions for design and colors, the final decision was made. The complete project took many hours. The Dedication will be held on January 7, 2018 after the worship service. The colors in the quilt represent the liturgical church year. Thanks to all who signed a white piece of material so that we could incorporate it into the finished quilt.

The Stitchers are still sewing tie quilts for Safe Harbor and lap robes for Gracedale. We wish to thank everyone who donates material to our group so that we can continue in this work.

In addition to our sewing/quilting work, we also have fellowship and good times together by going out to lunch twice a year and having coffee and goodies at each meeting.

We look forward to joining with the other Lutheran churches in our mission district at the Ingathering in December. This year the congregation helped attain our goal of 180 tubes of toothpaste.

We still make and deliver lunch to Safe Harbor on our meeting days. Our crew is very dedicated in buying the groceries and eggs for the egg salad.

Respectfully submitted,

Marian Babp